

## Slavery and human trafficking statement for Coster UK

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 in relation to and written on behalf of Coster UK, which form part of the Coster Group. This Statement sets out the steps that we have taken to address the risk of slavery and human trafficking within our business and supply chains.

### Overview

Coster Group is a leading multinational provider of spray packaging solutions and filling equipment. The company supports all segments of the market with a complete range of standard aerosol valves and actuators, spray-caps, spray pumps and dispensers, with a global production and distribution network. In addition, Coster makes available significant design resources to its customers.

A significant portion of the Group's global production capacity is located in Italy. Also, Coster has manufacturing facilities outside of Italy and one of them is Coster UK.

### Our Commitment

Coster's global footprint requires the adoption of generally accepted principles in each geographic area where we operate. We are committed the creation of long-term sustainable value for all stakeholders, and the respect for fundamental human rights and basic working conditions is a prerequisite for achieving such results. We do not tolerate the use of forced or mandatory labour, slavery, involuntary or coerced labour, human trafficking or sex trafficking and seek to promote respect for these principles also by others where we have an influence, particularly contractors, suppliers, and all other business stakeholders.

Our policy expressly outlines the commitment of Coster to prevent human trafficking and slavery in particular from its supply chain, in compliance with the Human Trafficking Prevention Act, and the UK Modern Slavery Act 2015.

### Modern Day Slavery Act Policy

We recognise that slavery and human trafficking remains a hidden blight on our global society. The aim of the company is to identify our responsibility by alerting staff to the risks, however small in our business and in the wider supply chain. Staff are expected and encouraged to report concerns management, where they are expected to act upon them.

Coster commitment to Human Rights is covered extensively in the Company Governance Model 231, Whistleblowing policy and Integrated Policy. All these documents focus, amongst other things and where relevant, on the cascading of the relevant commitments and values onto our suppliers. In addition to the above policies, there is also a "Coster Ethical Code" which is addressed to all Coster's employees.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our integrated Management System. The implementation and operation of this management system underlines our commitment to this policy statement. This policy is understood and communicated to all levels of the company and regularly reviewed to ensure its continuing suitability and relevance to Coster's activities.

In our Sustainability Annual Report, we disclose the claims of any violations of human rights, including the forced and child labour, freedom of association and collective bargaining.

## Our Supply Chain

Whilst respecting human rights in the supply chain is ultimately the supplier's responsibility, as the customer, we expect those in our supply chain to respect our values and to adopt suitable antislavery and human trafficking policies and practices.

Coster will not knowingly support or deal with any business involved in slavery. Coster has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

All Suppliers must comply with all applicable laws (including without limitation, laws relating to anticorruption and competition) as well as the principles set out in the "Coster Code of Conduct" and sign the "Supplier Code of Conduct" which explains exactly what we expect from them and the standards that are required. Moreover, Coster controls periodically their suppliers through the "Supplier CSR Audit Plan" in order to mitigate any risk related Human Rights, Slavery and Human Trafficking.

The Group takes these issues very seriously and ensures that all parties are fully aware of the concerns and risks to our business and supply chain. In compliance with the hierarchical governance model adopted by the Group, responsibility for implementing the UK's modern slavery and human trafficking obligations rests to the Innovation & Sustainability Group Director.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. Coster will publish the Modern-Day Slavery Act Policy Statement on our website for the public, employee's, customers, clients or investors to view.

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