

Sustainability &

Social Responsibility

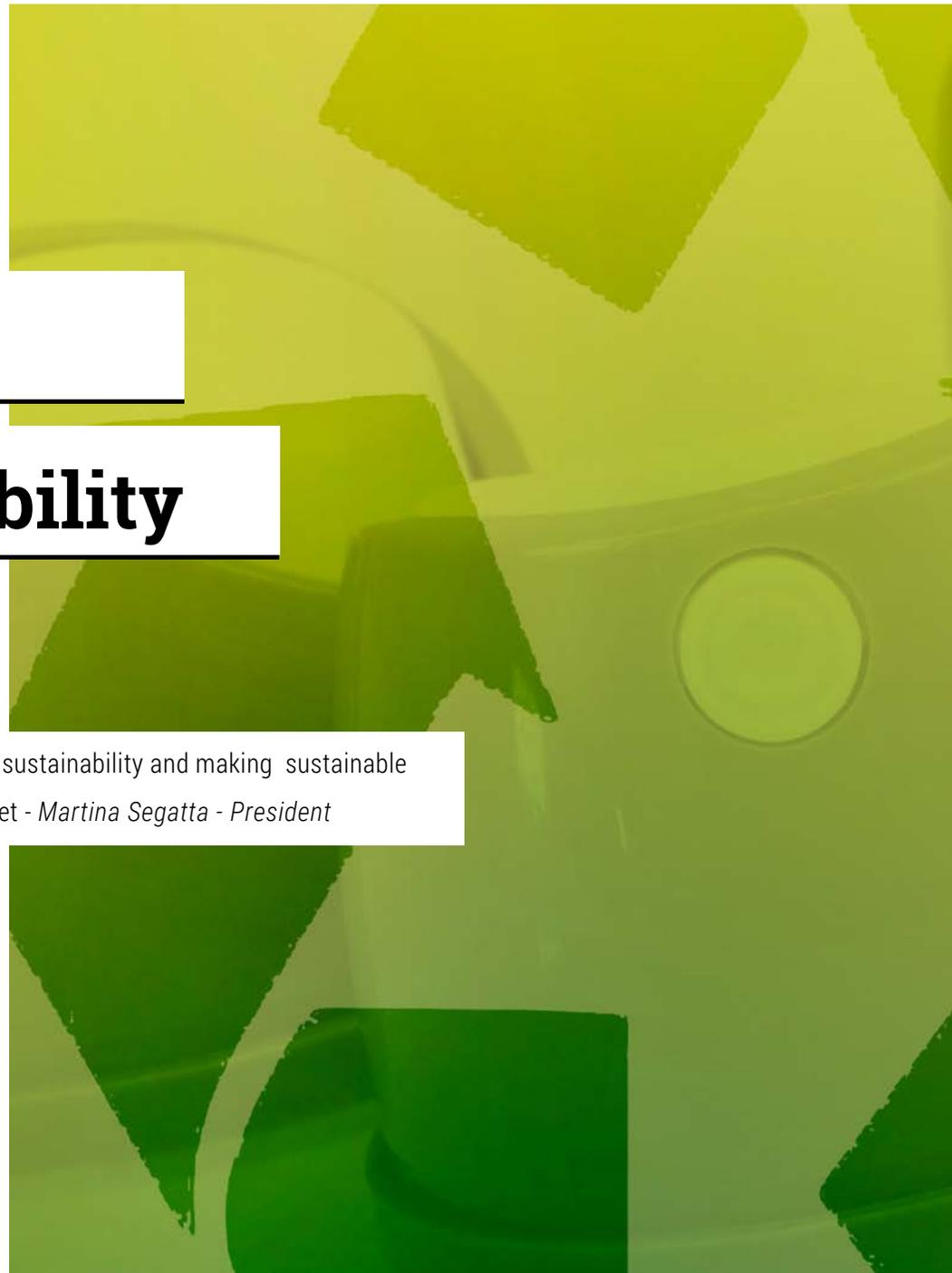
JUNE 2020

At Coster we are fully committed towards sustainability and making sustainable packaging solutions available to the market - *Martina Segatta - President*

RELEVANT ACTIONS

Latest actions and achievements

FULL 2019 REPORT





The world of business has significantly changed throughout last years and one of the buzzwords driving this change is Sustainability. All stakeholders, in particular consumers and customers strongly demand what the businesses plan to do to play their part in this planet and society challenges. **Coster must contribute to this responsible mission and gather strengths, capabilities and the momentum to drive innovation through sustainability.**

In **2019-2020** we want to take our **accountability to even higher standards** by **joining the most recognized platforms** assessing **sustainable performances** and **promoting transition to the circular economy.**

Working in the B2B market, we must support our customers to achieve their own programs and targets addressed to CSR. We will consolidate our sustainable model according to ISO26000 - ISO20400 requirements and disseminate our believes through a sourcing and supply chain roadmap.

We will commit to environmental, social and ethical practices by continuously investing in culture and education, infrastructure, technology, governance model marked by fair trading and labor practices, product innovation based on eco-design and design for recyclability. We want to be less carbon impacting and more green energy consumers. **We will address tangible initiatives looking upstream, core and downstream scenarios responding to what the world where we live is expecting also from our company.**

This document aims at providing a short overview of some of our most recent achievements in the field of CSR in 2019. For more detailed information and for our overall roadmap please refer to our [Sustainability Report](#).

Andrea Raineri
Sustainability & Social Responsibility Manager

> SIGNATORY OF THE "NEW PLASTICS ECONOMY GLOBAL COMMITMENT"

Launched in 2008 and led by the Ellen MacArthur Foundation in collaboration with UN Environment

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> ECOVADIS PLATINUM MEDAL

Environment, Labor & Human Rights, Ethics & Fair Business and Sustainable Procurement

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> ISO 14001 CERTIFICATION

Environmental Management System in the facilities of Coster Tecnologie Speciali S.p.A. headquarters

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> CAPRI ACTUATOR MOULDED IN PCR RESIN

The first aerosol actuator moulded with PCR resins available as stock item

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> SCORE A- FROM CDP

Leadership range of the companies implementing current best practices

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> 100% RENEWABLE GRID ELECTRICITY

All Coster factories, offices and warehouses in Europe will be powered by 100% renewable grid electricity

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> ISO 26000 & 20400 AT GROUP LEVEL

Social Responsibility and Sustainable Procurement models

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> ETHICAL CODE

Set of commonly agreed values and principles which reflect Coster's commitment towards conducting business responsibly

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Signatory of the

New Plastics Economy Global Commitment

Coster is pleased to announce it became a signatory of the **“New Plastics Economy Global Commitment”**, launched in 2018 and led by the **Ellen MacArthur Foundation** in collaboration with **UN Environment**.

The Global Commitment already has more than 450 signatories committed to keep plastics in the economy and out of the environment, fostering a circular economy. To help make this vision a reality, all business and government signatories are committing to a set of ambitious 2025 targets.

Signatories will work to eliminate the plastic items that are not needed, innovate so all plastics are designed to be safely reused, recycled or composted and circulate what is used to be kept in the economy and out of the environment.

Joining Ellen McArthur’s Global Commitment is another important step Coster is taking in strengthening its sustainability commitment and building a circular economy.



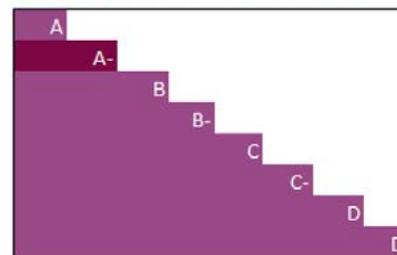
Score A- from CDP

for Climate Change assessment 2019

Coster gains score **A-** from **CDP - Carbon Disclosure Project** - for **Climate Change assessment 2019**, which places the Group in the Leadership band of the companies implementing current best practices and amongst 25% of the Leadership-level companies in the same activity group.



UNDERSTANDING YOUR SCORE REPORT



COSTER TECNOLOGIE SPECIALI SPA received a A- which is in the Leadership band. This is higher than the Europe regional average of C, and higher than the Light manufacturing sector average of C.

- Leadership (A/A-):** Implementing current best practices
- Management (B/B-):** Taking coordinated action on climate issues
- Awareness (C/C-):** Knowledge of impacts on, and of, climate issues
- Disclosure (D/D-):** Transparent about climate issues

Ecovadis platinum medal

in recognition of CSR achievements

Coster Group has been awarded, for the first time, with the **Platinum medal** in recognition of **CSR achievements** and **efforts** by **EcoVadis** across four themes:

- Environment
- Labor & Human Rights
- Ethics & Fair Business
- Sustainable Procurement

Since the last evaluation, the overall score has significantly increased and now **Coster is ranked in the top 1% of companies assessed by EcoVadis in our industry sector.**





Coster in Europe moves to 100% green energy

A major milestone in **Coster's ambition to source 100% renewable energy worldwide** has been achieved.

Starting from January 2020 **all factories, offices and warehouses in Europe will be powered by 100% renewable grid electricity.**

Cleaner energy is important for the world today and for the generations that will inherit it in the future. With small but important actions such as these, Coster aims to inspire its suppliers and customers to follow in its steps and drive industry toward more and more green energy investments.

Not only has Coster embraced this sustainable purchasing initiative but efforts have been doubled to reduce total energy consumption. This includes launching and implementing multiple energy saving programs across many of its production sites. **With a strong pipeline of activities, the coming years will see further investment into sustainable energy solutions across many of the manufacturing facilities which will drive even greater green energy efficiencies.**

As a next step Coster will target a move to sourcing renewable energy outside of Europe, seeking opportunities to increase "own generation" of green energy through new investments in areas such as solar energy.

ISO 14001 certification

Environmental Management System

ISO 14001 certification achieved with regard to the **Environmental Management System** in its facilities of **Coster Tecnologie Speciali S.p.A. headquarters**.

In this way Coster's organization and the whole staff confirm their strong commitment to the environmental protection pursued by means of a systemic, responsible and lawful approach to negative impacts reduction, environmental performances improvements, adoption of a life cycle perspective extended to products, facilities and work activities.

ISO 26000 and ISO 20400

for Group sustainable model



Coster obtained **3rd party Statements of Conformity** of the **Social Responsibility** and **Sustainable Procurement** models respectively to **ISO 26000** and **ISO 20400** at **Group level**.

These certificates complete the GRI Report for a **best in class** documentary package in the field of **Sustainability** and, jointly with the corporate program of sustainable **sourcing & supply chain**, testify Coster's socially responsible behavior, ethical and transparent work, and contribution to the health and welfare of the society.

Capri actuator

moulded with PCR resins

Coster is actively exploring all opportunities to bring sustainability into new product development, with the aim of being the leader in sustainable dispensing packaging solutions.

The first aerosol actuator moulded with PCR resins (shell and overcap) is now available as stock item.

Coster endorses the major programs and commitments to circular economy by investing in **EcoDesign, LCA capabilities**, sustainable development of products focused on **green plastic solutions**.

Capri PCR is suitable for the **personal care market** (micromist and spray channel in POM and virgin PP).

Manufacturing of the Capri PCR version assures **36% of Carbon Footprint reduction** towards the standard version.



Ethical Code

The Coster Ethical Code is an official document of Coster Group, i.e. the group of companies formed by Coster Tecnologie Speciali S.p.A. and the sister companies under its direct control (Coster, hereinafter). It provides a set of commonly agreed values and principles which reflect Coster's commitment towards conducting business responsibly.

The **Coster Ethical code** is built on **3 key pillars**:

1. Be lawful and act with integrity in the marketplace
2. Respect human rights and create a positive workplace
3. Safeguard the environment and the health of future generations

All of Coster's management and employees are bound to observe the Coster Ethical Code. The Coster Ethical Code is a public document available to anyone and Coster is committed to promoting it internally with all means. The Ethical Code has been approved by the Board of Directors of Coster Group. Also Coster promoted the assessment of its ethical principles by conducting a program of **SMETA IV pillars** 3rd party audit through the Group.

As well, Coster distributes and promotes the "Supplier Ethical Code" to the Suppliers through the supply chain, with the request to formally commit to acknowledge it and adhere to its principles.



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